

2019 Education & Training Annual Report

NOPD agrees to document all training provided to or received by NOPD officers, whether required or otherwise. Officers shall sign an acknowledgment of attendance or digitally acknowledge completion of training. NOPD shall report training delivered and received annually. This report shall include a:

Description of each course, including a summary of the subject matter; the duration, date and location, the name of the instructor, and the number of persons who completed the training; and

Listing of all officers who completed in-service, recruit, specialized, or elective training; and Listing of officers who did not complete required training and the corrective action taken for each officer.

[Consent Decree ¶288]

Annual Report

In December of 2019, the Academy gained full compliance with the Consent Decree. The 2019 Annual Master Training Plan was submitted and approved on August 22nd, 2018 all Lesson Plans for 2019 NOPD Recruit and NOPD In-Service Training were submitted to the Office of the Consent Decree Monitoring Team in December of 2018 for review. The Academy Command Staff and the monitoring team reviewed all lesson plans. The lesson plan review confirmed the NOPD key reform principles (community policing, bias free policing, and peer intervention, EPIC) were included in all aspects of applicable academy training.

The Academy graduated 97 Recruits /Officers in 2019. The Academy Staff also provided regular sessions of core in- service, supervisor in- service, command staff in- service, along with specialized training for detectives, CIT- Certifications and other specialized training such as EPIC, Basic Training for Street Gang Investigators and Title 32: Basic Bicycle Law Training. Additionally, in 2019 the Academy was tasked with creating a weeklong 40 Hour General Assignment / Task Force Vehicle Pursuit Training Session that focused on Vehicle Pursuits, Use of Force and Close and Effective Supervision methods.

The December 2019 Citywide Cyber- Attack delayed the academy's ability to complete its 2019 In- Service Training end of the year report. Nevertheless, 1091 Fulltime Commissioned/ Reserve, Supervisors (Lieutenants & Sergeants) and Command Staff Personnel completed all components of Inservice Training in 2019. The confirmation of the 100% NOPD In-Service Completion Rate in 2019 was tracked in POWERDMS and verified by 2019 LAPOST In-Service Training Statistics.

Please Note:

- 67 NOPD Commissioned Officers had Medical / Military LAPOST In- Service Training Waivers on file exempting them from In-Service Training in 2019.
- In 2019 All NOPD Fulltime & Reserve Personnel from the rank of Lieutenant to Police Officer completed First Aid Training.
- The 2019 numbers for Detective Training was inflated because we allowed General Assignment / Task Force officers the opportunity to attend Detective In-Service Training in 2019.
- All full-time commissioned & reserve NOPD Officers completed all aspects of In-Service Training in 2019. Any NOPD Officer not completing all aspects of In-Service Training 2019 had a LAPOST/ NOPD Medical or Military In- Service Training Waiver on File.

2019 Data Overview

Training Type	Number of Officers Who Completed	Percentage of Required Officers Who Completed
Recruit Basic Training	97	N/A
Core In-Service	795	100%
Supervisor In-Service	261	100%
New Supervisor Training	17	N/A
Detective In-Service	257	100%
New Detective Initial Training	64	N/A
Command Staff In-Service	35	100%
Firearms Qualifications	1064	98%
Driving Training	1088	97%
Field Training Officer (FTO) Certification	8	N/A
Field Training Officer (FTO) In-Service	56	100%
Crisis Intervention Training (CIT) Certification	30	N/A
Ethical Policing Is Courageous (EPIC) Training	22	N/A
Leadership Police Organization (LPO) Training	28	N/A
General Assignment/Task Force Vehicle Pursuit Training	83	N/A
First Aid Certification	1002	95%